

JOB SUMMARY

Children's Pastor, All Saints Peckham

Responsible to: The vicar, Reverend Jonathan Mortimer.
Responsible for: Strategic development of ministry with children, 0-11 years old.
Terms: Full-time, 37.5 hours per week.

ROLE PURPOSE

All Saints Peckham, a growing church in south east London, is looking for a gifted Children's Pastor to take forward our work with 0-11 year olds. On Sundays we have over one hundred 0-11's who join us, alongside many others we come alongside in our local community during the week. Central to the role will also be co-ordinating our team of over 40 unpaid helpers and leaders who all love Jesus.

If God is calling you to this role, you will be a gifted communicator likely to have qualifications in church children's work or primary school teaching, and definitely have experience in leading children in the Holy Spirit's power. You'll feel called to Peckham in all its vibrant SE15 diversity and to the worshipping community of All Saints. That means having a love for working and living with an amazing mix of cultures.

You'll be working closely with our new Youth Pastor and be part of our close-knit staff team of 12. One of our values is to be ok about making mistakes and being humble enough to admit them.

We offer a salary of between £24,000 and £27,000 (dependent on experience), a great pension package, 6 weeks holiday entitlement, a well-established and supportive team and a generous budget allowance to provide everything you need including training.

SOME SPECIFICS ...

The role exists to strategically lead and grow our work with 0-11 year olds, working as a key member of our staff team of 12 and especially closely with our Youth Pastor currently being appointed.

The vision developed over the last years has been: *To see the children and youth of Peckham transformed by the real and relentless love of Jesus, and to raise up young leaders to play their prophetic part in His Church and Mission.*

In order to realise it, we have an emphasis on the recruitment and encouragement of non-paid team members. Amongst our five core church values is that of 'contributing' which affirms our conviction that God has given everyone spiritual gifts to discover and use. This includes children and everyone who works with them. This post is as much about encouraging and training others to use their gifts as it is about the Children's Pastor using their own.

KEY OUTCOMES

i). SUNDAY CLUB AND SERVICES.

- Oversight of Sunday Club to include a strategy for working towards the overall vision (above).
- Recruitment, training, and support of the whole team leading Sunday Club.
- Discerning children called to take a leading role in Sunday Club, and using their spiritual gifts in the Club and in church services.
- Leading the team in the running of children's events during the year. Amongst other events we currently run annually a Christmas family funday, Light Party (at Halloween), Christmas Eve Christingle service and at least one Holiday Club.

- With Sunday morning service leaders, taking a leading role in the planning and delivery of all age worship (not children's worship) in church.

- Support of team leadership for Little Saints (0 – 3 years).

ii). STRATEGIC PLANNING.

- Close liaison with Youth Pastor to ensure the best possible bridge between children's and youth ministries.

- Encouragement, support and liaison with other midweek ministries for children (e.g. Mums of little ones, Who let the dads out, Babies and toddlers) to help with vision, strategy and sustainability.

- Working closely with our Safeguarding and Child Protection officers in church, and reporting in to our Parochial Church Council (our trustee board).

- Working with our Worship Pastor to develop children's worship in song, both in church and in Sunday Club.

iii). MIDWEEK CHILDREN'S WORK.

- Establishing of midweek discipleship groups for children as part of the overall vision (stated above).

- Lead role in co-ordinating input into local primary schools (St Mary's and Bellenden), starting with 1 assembly in each per term.

- Co-ordination of Easter Holiday Club, and other one-off children's events (e.g. Light Party, Christmas family fun day).

- To prioritise reaching those who are from un-churched backgrounds, such as children from the nearby hairdressing salons, who have no parents in church to champion their cause.