

## JOB SUMMARY

### Youth Pastor, All Saints Peckham

Responsible to: The vicar, Reverend Jonathan Mortimer.  
Responsible for: Strategic development of ministry with youth (secondary school age).  
Terms: Full-time, 37.5 hours per week.

#### **ROLE PURPOSE**

The role exists to strategically lead, develop and deliver ministry to young people (those aged 11-18) within All Saints Peckham, working as a key member of our staff team of 12 already in post and especially closely with our Children's Pastor currently being appointed.

The vision developed by our young people's team over the last years has been: *To see the children and youth of Peckham transformed by the real and relentless love of Jesus, and to raise up young leaders to play their prophetic part in His Church and Mission.*

In order to realise it, we have an emphasis on the recruitment and encouragement of non-paid team members. The Youth Pastor will be making a key contribution towards this goal. Amongst our five core church values is that of 'contributing' which affirms our conviction that God has given everyone has spiritual gifts to discover and use. This includes children and young people, and everyone who works with them. This post is as much about encouraging and training others to use their gifts as it is about the Youth Pastor using their own.

Another All Saints' core value is that of being 'sent', in other words to look outwards beyond the immediate circle of church members and their families. This is reflected in the work being currently done with young people in the local community (see below).

#### **CURRENT MINISTRIES WITH YOUTH:**

As noted above, part of the role purpose is to think strategically about the development of our work with 11 – 18 year-olds. 'Development' does not necessarily mean doing more; we are aware that we have been stretching our resources to fruitfully run all the work we do. Currently that includes the following:

- Sunday groups for younger and older youth (to be relocated to new youth space once constructed in June).
- 5 youth cell groups during the week.
- 'Explore' and 'Alive' groups on Friday evenings, for unchurched youth.
- Tuesday afternoon outreach on local estate in partnership with youth-mentoring charity XLP.
- Co-ordinating occasional evenings and courses in relation to young people, e.g. a parenting course for parents of teenagers.
- One-on-one sessions with young people and who we could call 'key stakeholders' - volunteer leaders and helpers, potential recruits and parents/ carers.
- 2-3 residentials annually including Soul Survivor.

In addition to these ministries, the current post-holder is involved in close liaison with the Children's Pastor to integrate activities and to ensure a good transition for those in Year 6 coming into the youth programme. The new Youth Pastor will also be working closely with another staff member part of whose brief includes student work in local universities.

They will be responsible for managing the youth budget and, where necessary, encouraging the youth to raise money for specific projects, particularly for Soul Survivor – something which has been successful over recent years. They will also play a key role in safeguarding matters working with our Safeguarding and Child Protection officers in church, and reporting in to our Parochial Church Council (our trustee board).

### **KEY OUTCOMES (as we currently see them)**

Overall, to be an inspirer and encourager of young people and of those who work with them at All Saints, pointing them to Jesus and empowering them to use their talents and spiritual gifts in the service of God's Kingdom. More specifically ...

- To understand our current strategic vision, to discern its strengths and weaknesses, and to play a significant role in shaping it for the future. What that looks like is the post-holder setting out their strategic vision and direction for youth work at All Saints by the church annual meeting in April 2018.
- In the first three months to get to know – and equally be known by - all key stakeholders (such as parents, our volunteer team and especially the youth themselves).
- To support, envision, train and extend the existing network of volunteer team members who are part of our work with young people at All Saints.
- Establishing a great working partnership with the rest of the staff team, including the Children's Pastor who we are currently appointing and their Children's Work colleague, who also works with university students. What that looks like is trusting one another enough to admit mistakes and weaknesses, as well as celebrating successes. This will be helped by our regular team lunches, prayer and worship times and staff retreat in September.
- To prioritise reaching those who are from un-churched backgrounds (who have no parents in church to champion their cause). That means, at least at first, taking part in all our youth outreach work as noted above, understanding it, and establishing a strategic direction for it.
- To provide expertise in safeguarding matters for the 11-18 year-old age category alongside the existing Safeguarding Officers, managing our church-wide policy and ensuring its implementation. This will include co-ordinating one training session for all involved before Christmas 2017.
- To work out with our youth what it means in practice that they are part of the church today, and to do something before Christmas 2017 which is a visible demonstration of that.
- In connection with the above point, to work with the evening service leadership team to explore how this can become a place of worship and meeting with God for youth.

## **STRUCTURE.**

The Youth Pastor reports to the Vicar, the Reverend Jonathan Mortimer, involving a weekly catch-up meeting with him and the Children's Pastor as well as regular review. The role is a collaborative position within the staff team, drawing on the gifts and experience of others in the team as well as the amazing network of unpaid volunteers within the church.

## **TERMS & CONDITIONS**

The role is full-time and based in Peckham, London offering a salary of between £24,000 and £27,000 (dependent on experience). There are 30 days holiday. It is expected that the post will have considerable flexible working arrangements with time-off in lieu when extra hours are worked some weeks, such as during residential like Soul Survivor. Working some evenings, occasional Saturdays and usually Sundays will be necessary, as will becoming a member of the All Saints Peckham worshipping community. This post will be subject to an enhanced DBS check.

## **APPLICATION PROCESS**

Please email or post the following to the Reverend Jonathan Mortimer, Vicar at All Saints Peckham:

- Your CV. Please include contact details of two referees – one personal, one professional – who are happy to be telephoned by us for a conversation should you be short-listed for interview. We will not be requiring written references.
- Up to 750 words summarising why you believe God may be calling you to this role.

For either an informal conversation about the post (if you would like one) or for completed applications, please contact:

Reverend Jonathan Mortimer. All Saints Church, Blenheim Grove, Peckham Rye, London. SE15 4QS.

Email: [jobs@allsaintspeckham.org.uk](mailto:jobs@allsaintspeckham.org.uk)

Phone: 0203 637 2701.